

01 – SAR Unit Performance

Competence (Skills)	Knowledge, Understanding and Proficiency	Level Required		Methods for Demonstrating Competence (Qualification Standard)	Criteria for Evaluating Competence (Performance Standard)
		Coxswain Captain	Crew		
Orientation and training of crewmembers	<p>Knowledge of roles and responsibilities of each crewmember position</p> <p>Ability to:</p> <ul style="list-style-type: none"> orient new crewmembers to the vessel; train existing crewmembers; new equipment, new techniques and new tasks. 	X			Crewmembers are aware of their duties, and trained to carry them out in accordance with regional requirements.
Functional Knowledge	<p>Knowledge of the <i>Marine Personnel Regulations</i> regarding small vessels</p> <ul style="list-style-type: none"> Master's certification and training Crew members certification and training Radio certification requirements Occupational Health and Safety training Knowledge of the reporting methods and procedures of electronic and written reporting as it relates to SAR 	X	X		
Training and Development	<ul style="list-style-type: none"> Conduct regular training following the unit training plan, including emergency procedure drills. Encourage crew skill development by 	X		<ul style="list-style-type: none"> Know the regional training systems and resources. Monitor the crew's progression through training sessions and 	<ul style="list-style-type: none"> Take responsibility for the crew's overall training and development. Motivate and encourage crew

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	assigning duties that correspond to the level of progression.			<p>make recommendations for additional crew training where appropriate.</p> <ul style="list-style-type: none"> Acknowledge crews' different learning styles and use appropriate training techniques or methods. 	<p>members' growth and pace of growth according to individual skill and capacity levels.</p> <ul style="list-style-type: none"> Encourage competent individuals to achieve their best.
Teamwork and Collaboration	Teamwork and collaboration refer to the ability to work effectively with others. Working with others is just as important as performing individual jobs. It involves building productive and collaborative relationships within teams and work environment to enhance the prospects for success both for the organization and the individuals concerned.	X			Describe the factors that influence a strong team.
Conducting Rescue Training Drills	Set up rescue training drills with proper safety procedures/protocols.	X		Fully understand the CCGA Crew Manual and training policies. Be able to evaluate crew against crew standards.	<ul style="list-style-type: none"> Ensure that basic safety drills are simple and focused. Ensure that all training drill assessments are positive and constructive.
Positive Control & Situational Awareness	<p>A crew member will maintain positive control over the vessel and mission by:</p> <ul style="list-style-type: none"> Keeping a constant and effective 	X	X	<ul style="list-style-type: none"> List and explain the components to be monitored and maintained in order to establish and keep 	<ul style="list-style-type: none"> Member will demonstrate confidence and positive control with respect to situational

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	<p>communication on board</p> <ul style="list-style-type: none"> Monitoring the primary vector values (speed, position, and course) of the vessel and its path followed by relaying and confirming mission goals Maintaining a 360 degree awareness of the vessel's position and situation in relation to other vessels and dangers. 			<p>positive control of vessel and mission.</p> <ul style="list-style-type: none"> Crew shall be able to quickly determine the vessel's position in relation to dangers and interpret that information. 	<p>awareness.</p> <ul style="list-style-type: none"> Crewmember will anticipate tasks with a calm demeanour providing a concise direction to crewmembers under his/her control. The crewmember will demonstrate the ability to critically reflect on his/her abilities and act effectively upon reflections.